



Founded in 2018 in the vibrant tech hub of Tallinn, Estonia, SkillPulse is at the forefront of **revolutionizing** the recruitment industry. Our mission is simple yet powerful: to bridge the gap between talent and opportunity using innovative, data-driven solutions.

Why We?

- Revolutionary SPX[™] Certification
- Data-Driven Hiring
- Standardisation and Fairness
- Time and Cost Efficiency
- Global Reach and Scalability
- Comprehensive Testing Portfolio
- Enchanted Candidate Confidence
- Tailored for Modern Recruitment
- Reduced Hiring Risks
- Commitment to Innovation



SkillPulse: The smarter, faster, and more reliable way to hire.



What is SPXTM?

SPX, SkillPulse's revolutionary certification, eliminates the guesswork in recruitment. By combining cuttingedge assessments — including IQ tests, competency checks, language skill evaluations, and more — SPX provides a comprehensive, objective view of a candidate's capabilities.

Here's how SPX solves the problem:

- 1. **Objective Insights:** Move beyond subjective resumes and interviews. SPX delivers data-backed evaluations, offering a clear picture of a candidate's strengths and areas for development.
- 2. **Standardised Testing:** Every SPX-certified candidate is tested under the same rigorous standards, ensuring fairness and consistency across the board.
- 3. **Streamlined Decision-Making:** With all key assessments in one certification, employers can quickly identify candidates who meet the role's exact requirements.
- 4. **Reduced Risk:** SPX minimises the chances of hiring mismatches by providing transparent, verified results that reflect real skills and potential.

No more blind bets, no more unpleasant surprises. SPX empowers recruiters and hiring managers to make informed, confident decisions — saving time, resources, and ensuring the right fit, every time.







Why SPXTM?

In the world of recruitment, hiring the wrong candidate can feel like buying a "pig in a poke" — making a decision without truly knowing what you're getting. Despite polished resumes, rehearsed interviews, and glowing references, many hiring decisions rely on guesswork rather than real insights into a candidate's abilities. This leads to costly mismatches, lost productivity, and frustrated teams.

The "pig in a poke" problem is one of the oldest challenges in hiring, stemming from a lack of reliable tools to objectively measure a candidate's true potential. Employers often gamble on incomplete information, hoping that their choice is the right fit, only to discover gaps in skills, knowledge, or compatibility later.

With SPX, the days of hiring a "pig in a poke" are over.



SkillPulse: Revolutionizing recruitment, one skill at a time.